



JOIN THE IBEW!



IBEW Local 1 contractors pay their employees the community standards on **EVERY** project – why not work for a contractor that *sets that standard?*

Contact John Kahrhoff at (314) 637-0359 or Chris Clermont at (314) 630-0016 – don't miss your opportunity

JW THE FRINGE BENEFIT BREAKDOWN

- > **Pension #1:** *18.75% - \$8.17 per hour!
- > **Pension #2:** National Electrical Benefit Fund (NEBF): \$1.31 per hour!
- > **Vacation Fund:** \$4.36 per hour - up to 6 weeks paid vacation per year!
- > **Healthcare:** \$10.30 per hour for family medical coverage!
- > **Holiday Fund:** \$4.14 per hour!
(A nice check every 3 months & 1 large annual check!)
- > **Securing Your Income:** \$3.49 per hour!
Ask us about this fund!
- > **Apprenticeship & Training:** \$0.84 cents per hour
FREE world class training for members!
- > **Cooperative Fund:** \$0.18 per hour in support of our community (*Habitat for Humanity, Rebuilding Together, etc*)
- > **Retiree Health Care:** For you and your qualifying dependents
- > **Health and Welfare Disability:** up to \$705 per week
- > **Daily Hospital Benefit - \$100**
*(*Hourly pension contribution increases by 8% after acquiring 8K income security credits.)*

UNION DUES BENEFITS

(requires 700 hours in 2 of the previous 4 years)

- > **Death benefit:** \$9250 – accidental death: \$15,500
- > **Hospital benefit:** In the hospital? You get \$100 per day
- > **Sick benefit:** Sick? You get \$250 per week!
- > **Pension:** \$4.50/month per year of service in addition to the pensions listed above!

Don't Miss An Opportunity
Because Of Fear Or Bad Information!

WORLD'S LARGEST ELECTRICAL UNION
131 years of excellence!

JOIN IBEW LOCAL #1

JOURNEYMAN
\$43.56

PER HOUR ON THE CHECK

FOREMAN
\$47.92

PER HOUR ON THE CHECK

GENERAL FOREMAN
\$52.27

PER HOUR ON THE CHECK

\$73.29

JOURNEYMAN PER HOUR
(\$29.73 IN BENEFITS)

\$79.49

FOREMAN PER HOUR
(\$31.57 IN BENEFITS)

\$85.68

GENERAL FOREMAN PER HOUR
(\$33.41 IN BENEFITS)